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https://www.100test.com/kao_ti2020/122/2021_2022__E8_8B_B1_ E8_AF_AD_E5_9B_9B_E7_c83_122641.htm Nursing at Beth Israel Hospital produces the best patient care possible. If we are to solve the nursing shortage, hospital administration and doctors everywhere would do well to follow Beth Israels example. At Beth Israel each patient is assigned to a primary nurse who visits at length with the patient and constructs a full-scale health account that covers everything from his medical history to his emotional state. Then she writes a care plan centered on the patients illness but which also includes everything else that is necessary. The primary nurse stays with the patient through his hospitalization, keeping track with his progress and seeking further advice from his doctor. If a patient at Beth Israel is not responding to treatment, it is not uncommon for his nurse to propose another approach to his doctor. What the doctor at Beth Israel has in the primary nurse is a true colleague. Nursing at Beth Israel aim involves a decentralized nursing administration. every floor, every unit is a self-contained organization. There are nurse-managers instead of head nurses. in addition to their medical duties they do all their own hiring and dismissing, employee advising, and they make salary recommendations. Each units nurses decide among themselves who will work what shifts and when. Beth Israels nurse-in-chief ranks as an equal with other vice presidents of the hospital. She aim is a member of the Medical Executive Committee, which in most