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1. Not all employment selection mechanisms that have a "disparate effect," that is, that screens out a percentage of minorities or women disproportionate to their presence in the relevant labor market, are unlawful. (A) that is, that screens out a percentage of minorities or women disproportionate to (B) which means, that screens out a percentage of minorities or women disproportionate with (C) which means, that screen out a percentage of minorities or women disproportionate with (D) that is, that screen out a percentage of minorities or women disproportionate to (E) that is, that screens out a percentage of minorities or women disproportionate with

2. Modern critics are amused by early scholars categorizing Tacituss Germania as an ethnographic treatise. (A) scholars categorizing Tacituss Germania as (B) scholars categorizing Tacituss Germania as if (C) scholars, categorizing of Tacituss Germania as (D) scholars who categorize Tacituss Germania as (E) scholars who categorize Tacituss Germania if

3. It may be that by focusing primarily on a patients mental condition and on vague and often very speculative psychodynamic factors, predictions about the patients future behavior decrease in accuracy. (A) predictions about the patients future behavior decrease in accuracy (B) mental health professionals lessen the accuracy of their predictions about the patients future behavior (C) the accuracy of predictions about the patients future behavior lessens (D) a

decrease in accuracy is seen in predictions about the patients future behavior can be predicted less accurately (E) the patients future behavior can be predicted less accurately 4. Under the new corporate insurance policy, when an employer is charged for damages to a third party wholly or largely as a result of actions by an employee, he is entitled to recoup the amount of the damages. (A) he is entitled to recoup (B) the employer is entitled to recoup (C) he or she is entitled to recoup (D) he is entitled to recoup for (E) the employer is entitled to recoup for 5. In presenting his modus vivendi proposal, Lansing implied that the American government accepted the German view that armed merchant vessels were warships: however, when the proposal was 0dropped by the Wilson administration, it seemed to be reverting to the British view on this question. (A) when the proposal was 0dropped by the Wilson administration, it (B) after it was 0dropped, the Wilson administration (C) by 0dropping the proposal, the Wilson administration (D) the Wilson administration 0dropped the proposal when it (E) when they 0dropped the proposal, the Wilson administration 100Test 下载频道开通，各类考试题目直接下载。详细请访问 [www.100test.com](http://www.100test.com)