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9. Should employees leave their personal lives entirely behind them when they enter the workplace, as the speaker suggests here? While I agree that employees should not allow their personal lives to interfere with their jobs, the speaker fails to consider that integrating personal life with work can foster a workplace ambiance that helps everyone do a better job, thereby promoting success for the organization. Engaging coworkers in occasional conversation about personal interests and activities can help build collegiality among coworkers that adds to their sense of common purpose on the job. Managers would be well advised to participate in and perhaps even plan the sharing of personal information as a leadership tool as well as a morale booster. An employee feels valued when the boss takes time to ask about the employee's family or recent vacation. The employee, in turn, is likely to be more loyal to and cooperative with the boss.

Company-sponsored social events picnics, parties, excursions, and so forth also help to produce greater cohesiveness in an organization, by providing opportunities for employees to bond with one another in ways that translate into better working relationships. Admittedly, employees should guard against allowing their personal life to impinge upon their job performance or intrude on coworkers. Excessive chatting about non-business topics, frequent personal telephone calls, and the like, are always distracting. And romances

between coworkers are best kept confidential, at least to the extent they disrupt work or demoralize or offend other employees. By the same token, however, employees who are too aloof sharing nothing personal with others may be resented by coworkers who perceive them as arrogant, unfriendly, or uncooperative. The ill-will and lack of communication that is likely to result may ultimately harm the organization. In the final analysis, employees should strike a careful balance when they mix their personal lives with their jobs. Although there are some circumstances in which bringing one's personal life to the job may be counterproductive, for many reasons it is a good idea to inject small doses of personal life into the workplace. 100Test 下载频道开通，各类考试题目直接下载。详细请访问 [www.100test.com](http://www.100test.com)