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https://www.100test.com/kao\_ti2020/127/2021\_2022\_GMAT\_E8\_8 0\_83\_E8\_AF\_95\_c89\_127469.htm 76. I agree that decisiveness is one clear mark of an effective leader. However, the speaker goes further to make the dual claim that decision-making is the most difficult and the most important aspect of a leaders job. In my view, this additional claim amounts to an overstatement that fails to consider other aspects of a leaders job that are either difficult or important. First of all, decisiveness is not necessarily the most difficult aspect of a leaders job. In fact, leaders rise to their positions typically because decisiveness comes easily or naturally to them. In this sense, the speakers claim runs contrary to actual experience. Also, for some leaders the stress and the burden of their job pose more difficulties for them than the mere act of making decisions. For other leaders, balancing professional and personal life, or even time management in general, may be the most challenging aspect of the job, since leaders are typically very busy people. Secondly, decisiveness is not necessarily the key factor in determining the quality of leadership. Decisiveness does not guarantee a good decision. An effective leader must also have wisdom, perspective, clear vision, judgment, and courage. Moreover, other factors such as trust and respect for others may be equally or more critical, since subordinates may not be willing to devote themselves to the plans and goals of a leader they mistrust or hold in low regard. Even the best decision will be of little value without the commitment of others to carry it out. Simply put,

without someone to lead. a person cannot be a leader. To sum up, I agree with the speaker only insofar as the ability to make decisions is a necessary ingredient of successful leadership. However, decision-making is not necessarily the most difficult aspect of every leaders job. nor is it necessarily the most important factor in determining the effectiveness of a leader. 100Test 下载频道开通,各类考试题目直接下载。详细请访问 www.100test.com