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[https://www.100test.com/kao\\_ti2020/151/2021\\_2022\\_\\_E7\\_BB\\_8F\\_E7\\_90\\_86\\_E9\\_80\\_89\\_E8\\_c85\\_151122.htm](https://www.100test.com/kao_ti2020/151/2021_2022__E7_BB_8F_E7_90_86_E9_80_89_E8_c85_151122.htm) THE CONTRACT FOR SINO-FOREIGN COOPERATIVE JOINT VENTURE

Chapter 11 Labor Management. Article 30 Labor contract covering the recruitment, employment, dismissal and resignation, wages, labor insurance, welfare, rewards, penalties and other matters concerning the staff and workers of the cooperative venture company shall be drawn up between the cooperative venture company and the trade union of the cooperative venture company as a whole, or the individual employees in the cooperative venture company as a whole or individual employees in accordance with the law of the People ' ' s Republic of China on Chinese-Foreign Cooperative Joint Ventures. The labor contracts shall, after being signed, be filed with the local labor management department. Article 31 The appointment of high-ranking administrative personnel recommended by both parties, their salaries, social insurance, welfare and the standard of travelling expenses etc. shall be decided by the meeting of the board of directors. Chapter 12 Taxes, Finance and Audit. Article 32 The cooperative venture company shall pay taxes in accordance with the provisions of Chinese laws and other relative regulations. Article 33 Staff members and workers of the cooperative venture company shall pay individual income tax according to the Individual Income Tax Law of the People ' ' s Republic of China. Article 34 The fiscal year of the joint venture company shall be from

January 1 to December 31. All vouchers, receipts, statistic statements and reports shall be written in Chinese. (Note: A foreign language can be used concurrently with mutual consent). Article 35 Financial checking and examination of the cooperative venture company shall be conducted by an auditor registered in China and reports shall be submitted to the board of directors and the general manager. In case Party B considers it necessary to employ a foreign auditor registered in another country to undertake annual financial checking and examination, Party A shall give its consent. All the expenses thereof shall be borne by Party B. Article 36 In the first three months of each fiscal year, the manager shall prepare the previous year ' ' s balance sheet, profit and loss statement and proposal regarding the disposal of profits, and submit them to the board of directors for examination and approval. Chapter 13 Duration of the Cooperative Venture Article 37 The duration of the cooperative venture company is \_\_\_\_\_ years. The establishment date of the joint venture company shall be the date on which the business license of the cooperative venture company is issued. An application for the extension of the duration, proposed by one party and unanimously approved by the board of directors, shall be submitted to the Ministry of Foreign Trade and Economic Cooperation (or the examination and approval authority entrusted by it) six months prior to the expiry date of the joint venture. Chapter 14 The Disposal of Assets after the Expiration of the Duration Article 38 Upon the expiration of the duration, the assets shall belong to Party A. Chapter 15 Insurance. Article 39 Insurance policies of the joint venture company on various

kinds of risks shall be underwritten with the People's Republic of China. Types, value and duration of insurance shall be decided by the board of directors in accordance with the provisions of the People's Insurance Company of China. Chapter 16 The Amendment, Alteration and Termination of the Contract Article 40 The amendment of the contract or other appendices shall come into force only after a written agreement has been signed by Party A and Party B and approved by the original examination and approval authority. Article 41 In case of inability to fulfil the contract or to continue operation due to heavy losses in successive years as a result of force majeure, the duration of the cooperative venture and the contract shall be terminated before the time of expiration after being unanimously agreed upon by the board of directors and approved by the original examination and approval authority. 100Test 下载频道 开通，各类考试题目直接下载。详细请访问 [www.100test.com](http://www.100test.com)