

新闻天天译：蓝筹公司通过个性测评选择优秀毕业生 PDF转换可能丢失图片或格式，建议阅读原文

https://www.100test.com/kao_ti2020/292/2021_2022__E6_96_B0_E9_97_BB_E5_A4_A9_E5_c67_292041.htm

蓝筹公司通过个性测评选择优秀毕业生 Firms use personality tests for best graduates 翻译原文：

Blue chip companies are using psychometric personality tests to select graduate employees because they no longer trust university degrees, a report says today. They blame grade inflation - 57 per cent of students graduated with a first or 2:1 last year - and the wide variation in standards between universities. "Degree qualifications are not a reliable indicator of this aptitude, unfortunately," one recruiter told the annual Graduate Recruitment Summer Review. More than nine in 10 employers said they believed psychometric testing of such attributes as logical thinking, ability under pressure and "emotional intelligence" was a useful way of assessing candidates. Soft skills" such as leadership, communication and decision making are increasingly giving candidates the edge. With an average of 29 applicants for every job, however, employers continue to use degree classifications as a way of selecting those they wish to take further. Carl Gilleard, the chief executive of the Association of Graduate Recruiters, which conducted the survey of 200 leading companies, said employers were becoming more accepting of 2:2 degrees, realising that the days of academic criteria "as the be-all and end-all are long gone". Employers are also looking for "soft skills" such as communication, leadership, time management and "emotional intelligence," says the report.

Employers are looking more carefully at "the journey" towards the final degree, such as extra curricular activities and how motivated a student was at university. "In this increasingly competitive global economy they want individuals who are going to grow within the organisation and make a difference and that is not always reflected in the class of degree," Mr Gilleard said. 100Test 下载频道开通，各类考试题目直接下载。详细请访问 www.100test.com