

英语专业八级改错练习题及答案解析(六十五) PDF转换可能丢失图片或格式，建议阅读原文

[https://www.100test.com/kao\\_ti2020/449/2021\\_2022\\_\\_E8\\_8B\\_B1\\_E8\\_AF\\_AD\\_E4\\_B8\\_93\\_E4\\_c94\\_449203.htm](https://www.100test.com/kao_ti2020/449/2021_2022__E8_8B_B1_E8_AF_AD_E4_B8_93_E4_c94_449203.htm) The aim of a job interview is to establish whether you are likely to do well in a particular job in a specific organization. This is not only a matter of having the necessary technical knowledge and skill. You \_\_1\_\_ must also have the motivation, the ability to adapt to new ways of working and a new working environment, and \_\_2\_\_ the personality to do the job and fit into a new team. But there are other personal skills affect your success \_\_3\_\_ in a job. These include getting on with people, oral or \_\_4\_\_ written communication, team working, problem solving and good time management. Most people think that interviewers know what they are looking for and will recognize when they see it. \_\_5\_\_ However, people are actually not very good at assessing one and another. This applies to recruiters as much as \_\_6\_\_ anyone else. In fact a former head of selection at one big firm used to say that "some interviewers are so poor they would do better to rely on chances." In companies which recognize this, various methods are used to try to find the correct person. The most common \_\_7\_\_ is the structured interview. Research has shown that this approach is more reliable than the ordinary job interview, though not as effective as using tests or \_\_8\_\_ assessment centers. In a structured interview, the interviewer groups the qualities listing in the job \_\_9\_\_ specification under various headings. There are two well-established structures for this: the National Institute of

Industrial Psychologists Seven-Point Plan the Five-Fold Grading System. The interviewers score candidates for how well they fit the job specification. \_\_10\_\_ 答案及解析: 1. skill--skills skill一词为可数名词，所以要用复数形式。 2. and^ (a)--to 在a前面加上to。句子中的a new working environment 和 new ways of working 并列充当adapt to 的宾语，介词to 在此不可以省略。 3. affect--affecting 或者^affect--that/which 这句话已经有谓语动词are了，所以动词affect可以以现在分词的形式affecting出现，做定语修饰前面的other personal skills；在affect前面加上that或者which，以定语从句的形式修饰other personal skills。 4. or--and 全方面的交际能力应该包括“oral和written”两部分的，而不是其中之一。 5. ^when--it 宾语从句中的谓语动词recognize为及物动词，气后应该接宾语，it在此处指代what they are looking for。 6. and--one another 为固定的搭配，意思是“互相，彼此”。 7. correct--right right和correct当作“对的，正确的”解的时候为同义词，可以替换使用；但此处right应为“适宜的，合适的”，不可以与correct互换。 8. affective--effective effective意思是“有效的，产生预期效果的”，在此与上下文的意思相吻合；而affective的意思是“情感的，表达感情的”。 9. listing-listed 这里用listed表被动意义。 10. for--against score...against... 可以看作一个固定的搭配，其意思是“根据...打分（评判）”。这个用法好像比较少见。

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