

2007BEC高级全攻略之口试指导--话题讨论试题精选(五) PDF
转换可能丢失图片或格式，建议阅读原文

https://www.100test.com/kao_ti2020/468/2021_2022_2007BEC_E9_AB_98_c67_468076.htm 37. The importance of a safe working environment for maintaining staff morale A: in a safe working environment your staff will work more comfortably without worrying about the possible risk or “ danger ” resulting from the neglect of safety procedures. In this case the possible injuries or death will occur rarely and your staff will appreciate the company ’ s ponderance over their safety. They will feel valued by the company and therefore they will try their best to work and maintain a high morale. 38. How to maintain a balance between quality control and speed of production A: we should maintain our production at an appropriate speed while keeping the quality control in the production. We cannot afford to speed up our production at the cost of quality. Quality control will inevitably slow down our production. However it is worthwhile. Strict quality control method is in itself a cost-effective measure which will reduce the cost you have spent on the interior products. Of course it is not necessary for us to set quality control in every single step of our production. We can keep quality control in some key procedures or areas of our production. Therefore we can achieve a relatively high speed of production. 39. The importance of a cumulous program of staff training within a company A: given the different state in the development of your staff ’ s knowledge skill and ability it is impossible for you to carry out staff training on all of your employees

simultaneously. You have to conduct the training in a step-by-step way. That is to say you must carry out cumulative program. You should first divide your staff into several groups according to their educational background and then train them to achieve different goals. For the staff with high proficiency of skills you train them towards the direction of managers and for those who have relatively weak abilities your focus should be to improve their professional skills and knowledge. Besides a cumulative program will actually last a year or longer. So you won't have to worry about the shortage of money or time. 100Test 下载频道开通，各类考试题目直接下载。详细请访问 www.100test.com