

安普丹华国际咨询（北京）有限公

司Senior Recruiting Manager-European Logistics Environment PDF

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[E6_99_AE_E4_B8_B9_E5_c123_490111.htm](https://www.100test.com/kao_ti2020/490/2021_2022__E5_AE_89_E6_99_AE_E4_B8_B9_E5_c123_490111.htm) 职位描述： We are European working environment with fast growing operation in China. We are looking for strong manager profile to join our team in SH. Pls send yr CV in word/pdf to email below. The Job Develop, maintain, expand and assess recruiting channels to ensure search qualified candidates. Work closely with BU/SU heads to understand business directions and recruiting needs. Supervise recruiting process both internal and external to ensure Recruiting Policies and Procedures are strictly followed. Interview candidates to fill in job vacancies timely in response to the business requirement. Analyze monthly recruiting activities and come up with action plans to improve KPI such as fulfillment ratio and lead time. Negotiate salary with candidates and check up offer letter before issuing. Coordinate all departments to update JD and assist DGM of HRD in evaluating job grade. Facilitate headcount budget and ensure recruiting activities in line with headcount budget. address urgent case complying with Recruiting Policies and Procedures. Conduct industrial analysis and competitors dynamics periodically and bring up suggestion. The Person Undergraduate, 5 years HR experiences and at least 3 years in the same function Fluent English both oral and written Excellent communicational skills Can take quick action under pressure Proactive and logical Please E-MAIL a complete CV in

English, including short description of former employers to
joyce.guo@access-people.com. Applications will be treated in
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