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https://www.100test.com/kao_ti2020/504/2021_2022__E5_95_86_E5_8A_A1_E6_96_87_E5_c85_504879.htm 英：In the West, job interviews are highly formalized and systematic. Employers pay close attention to a potential employee ' s qualifications, background, personality and skills to determine her/his fit with not only the job but also with the company culture. It is an expensive process and employers want to make sure that the best employee is hired for a position to keep turnover to a minimum. 中：在西方，工作面试是非常正式和系统化的。雇用方会密切注意未来职员的潜在的条件、背景、个性和能力，来决定他是否不仅适合该工作，也适合整个公司的文化基调。这其实是一个花费不小的程序，所以雇用方必须确保每个岗位雇用的是最好、最适合该工作的职员，以把人事变动率降到最低。 100Test 下载频道开通，各类考试题目直接下载。详细请访问 www.100test.com