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[https://www.100test.com/kao\\_ti2020/54/2021\\_2022\\_\\_E4\\_BA\\_BA\\_E5\\_8A\\_9B\\_E8\\_B5\\_84\\_E6\\_c37\\_54817.htm](https://www.100test.com/kao_ti2020/54/2021_2022__E4_BA_BA_E5_8A_9B_E8_B5_84_E6_c37_54817.htm) 招聘:(recruitment) 员工申请表:(employee requisition) 招聘方法:(recruitment methods) 内部提升:(Promotion From Within ,PFW) 工作公告:(job posting) 广告:(advertising) 职业介绍所:(employment agency) 特殊事件:(special events) 实习:(internship) . 选择:(0selection) 选择率:(0selection rate) 简历:(resume) 标准化:(standardization) 有效性:(validity) 客观性:(objectivity) 规范:(norm) 录用分数线:(cutoff score) 准确度:(aiming) 业务知识测试:(job knowledge tests) 求职面试:(employment interview) 非结构化面试:(unstructured interview) 结构化面试:(structured interview) 小组面试:(group interview) 职业兴趣测试:(vocational interest tests) 会议型面试:(board interview) . 组织变化与人力资源开发 人力资源开发:(Human Resource Development,HRD) 培训:(training) 开发:(development) 定位:(orientation) 训练:(coaching) 辅导:(mentoring) 经营管理策略:(business games) 案例研究:(case study) 会议方法:(conference method) 角色扮演:(role playing) 工作轮换:(job rotating) 在职培训:(on-the-job training ,OJT) 媒介:(media) 100Test 下载频道开通，各类考试题目直接下载。详细请访问 [www.100test.com](http://www.100test.com)