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https://www.100test.com/kao_ti2020/569/2021_2022__E9_9D_A2_E8_AF_95_E5_AF_B9_E7_c96_569886.htm When you are looking to make the Big Leap the one that puts you closer to the power centers of a business or organization the interview process will likely be different from what you 've experienced before. The more senior the person or people you 're interviewing with, the more definite their ideas are likely to be about what they 're looking for. They know that their own continued success depends on hiring the best people. 当你打算在事业上来次大的飞跃，一个让你更接近企业或组织的权力核心的飞跃，这时的面试和过去找工作时的可就不一样了。面试你的人资历越深，就越明确地知道自己在寻找什么样的人。他们知道自己不断的成功依赖于雇佣最合适的人。 So how do you prove your readiness for the big leagues? By thinking like a big-league player. This interview will be different from others, but it will be your best chance to impress the decision makers, so there are some key points you want to be certain you get across. Here are tips to help you succeed: 那么，你如何证明自己已经准备好进入高层了呢？你得像高层人士一样去思考问题。虽然这类面试和其它的不一样，但却是你给决策人留下最好印象的良机，所以有些事情是你一定要知道的：
Show You Get the "Big Picture" 表现出你了解大局 Any number of interview candidates may possess specific subject-knowledge valuable to a business. But the candidate who goes beyond mere information and displays an ability to use it well is more likely to get

the job. Senior executives and managers generally want people who pay attention to and understand the broader view. 任何参加面试的人员都可能掌握某方面的知识，对企业有价值。但是那位不仅掌握信息而且能有效利用的人更有可能获得这个职位。资深执行官和经理们通常更想任用那些关注和了解大局的候选人。 Tip: Demonstrate you recognize patterns and understand their importance. that you know how to use and synthesize information. 提示：表现出你认识到了大局、了解其重要性；你知道如何使用和综合信息。 Find Out What Keeps the Boss Up at Night 为老板考虑 Do your homework so you understand not only the job or promotion for which you are applying, but also the job of the senior executive above it. Do you know to whom this person reports, and what the top issues are for your boss ' s boss? 提前做好功课，不但要了解你申请的工作或要求晋升的职位，还要了解主管这个职位的资深经理的工作。你知道他/她向谁负责吗？对你老板的老板来说，最重要的是什么？ Tip: Make that knowledge part of your interview conversation. Show an interest not only in the specifics of the job, but in the product and markets for that company. Ask broad questions: "What do you think the potential growth in the Indian market is?" 提示：在面试中展现你对这些职位和工作的了解。不但要表现出对工作细节的兴趣；而且要表现出对公司产品、市场的兴趣。问一问泛泛的问题：“你认为印度的市场潜力如何？” Look for Answers 寻找答案 Senior managers are looking for candidates who are creative thinkers focused on finding solutions. It is less important that you show you know the details of the problems the organization faces than that you

're able to demonstrate readiness to look for options and find solutions. 资深经理寻找的是具有创造思维、关注解决问题办法的人。表现出你了解企业所面临问题的细节很重要；表现出你已准备好去寻找解决问题的办法更重要。 Tip: Think about problems in the past you 've identified and managed to solve. Show readiness to tackle the tough issues. 提示：回想你过去发现并成功解决的问题。表现出准备好处理困难问题的态度。

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