

GMAT ISSUE写作高频话题：员工激励的作用GMAT考试 PDF  
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关于员工激励的话题，在GMAT issue题库中非常多，也是相对比较专业的一个话题，很多同学写这个话题的时候流于形式，我个人认为，对于gmat写作而言，写出你的思想甚至一些专业水准更重要，因此以下给大家首先补充一下我们应该如何理解员工激励，员工激励对于企业发展的重要作用，之后在补充一段员工激励的话题素材。“激励，就是为每个职工提供一种追求与达到目标的手段，这些目标将会满足他个人的需要。随着市场的日趋知识化、产业化和科技化，企业之间、行业之间的竞争很大程度上已演变成人才之争，如何有效吸纳与调动人才的积极性，已成为企业发展的重要一环。完善的激励机制是企业发展的基础，它能增强员工对企业的归属感，激发员工的自主能力，发掘员工的创造力，增加企业的实战能力，使企业在竞争中立于不败之地。很少有比激励更令经理们感到兴趣的。激励是指通过高水平的努力实现组织目标的意愿，而这种努力以能够满足个体的某些需要为条件。”

how to motivate employees  
"what motivates good employees is the ability to see projects through to their completion.while the actual process of monitoring this flow may be the specific task of one employeea project managerit is important for this employee to,in turn, recognize that every employee involved in the workflow should be able to see the finished product once it is complete,and gain an understanding of his or her importance in the project as a whole. in addition,a motivating work

environment must be one in which employees are treated fairly.no matter what level of input a particular worker has in relation to the business processes as a whole, it is essential for a manager to give each employee a sense of playing a dynamic, integral role in something much larger.indeed,engendering loyalty is a key element of motivating workers and thereby increasing the overall productivity of operations." 100Test 下载频道开通，各类考试题目直接下载。详细请访问 [www.100test.com](http://www.100test.com)