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There are a number of things that can delay a job offer. Some are tied to how large a corporation is and how elaborate the hiring chain of command is. If you ' re applying to a Fortune 500 company, the process as a whole may take longer than at a small business.

However, job offers can fall apart at anytime -- and at any size company. Reveals Ryan, "A hiring manager may be stalling you while an offer is out with someone else for the same position. You also may be promised a job only to learn that the funding for the job is no longer there." She reminds job searchers that mergers, too, may kill a position ' s creation or eliminate an established job altogether. Hold

or Fold? 等待还是放弃? If you feel that your job offer is stalled indefinitely, you may be tempted to try to force a potential employer ' s hand by saying that you have another offer (when you don ' t).

Best-selling author Ryan says, "Never bluff! Many companies -- especially bigger ones -- will call you on it and tell you take the other offer." Rather, says Ryan, inform the recruiter, "I ' m continuing to interview, but I ' m still very interested in this job." She urges candidates to try to find out what is really happening with the position and get a commitment from the company. If the offer does vanish, Ryan reminds workers to remember, "There ' s more than

one dream job out there." (the end) 100Test 下载频道开通，各类  
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