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https://www.100test.com/kao_ti2020/645/2021_2022_2011_E5_B9_B4ACC_c52_645964.htm Chapter 3 Organisational culture Chapter

learning objectives Upon completion of this chapter you will be able to: § define the term organisational culture § identify the

components of organisational culture § what factors influence the company culture § describe Schein ' s approach to organisational

culture § describe Handy ' s four cultural types § describe how organisational culture is influenced by national cultures using the

Hofstede approach. 1 Defining organisational culture 1.1 Definition Culture is expressed by Handy as being: ' the way we do things

around here ' . By this Handy means the sum total of the belief, knowledge, attitudes, norms and customs that prevail in an

organisation. § Organisations have distinctive cultures, and behaviour acceptable in one organisational culture may be

inappropriate in another think about the different cultures in the different accountancy firms. § Also cultures develop over time or

can change instantly as a result of a single major event, e.g. death of company founder, threatened takeover, etc. 相关推荐：

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