

工作中不必辞职也可以上新台阶实用英语 PDF转换可能丢失图片或格式，建议阅读原文

https://www.100test.com/kao_ti2020/645/2021_2022__E5_B7_A5_E4_BD_9C_E4_B8_AD_E4_c96_645478.htm Move Up Without

Moving On 工作中不必辞职也可以上新台阶 Sometimes you have to leave your current job to ascend the corporate ladder-- but not always. Especially if you try a creative approach. 有时候为了达到另一个高度，你必须离开你当前的工作，但也并非每次都要这样做。尤其是当你尝试运用一种创造性方法的时候。

You don ' t have to change your job to achieve your career goals, taking on new assignments in your current job or outside your job can expand your leadership knowledge and skills -- and your marketability. 你不用为了实现职业目标而换工作。在你当前的工作中或工作之外接受新的任务也可以扩展你的领导知识和技能，还能提高你的市场拓展能力。 The Center for Creative Leadership ' s McCauley believes you should look for developmental assignments, which she describes as "roles and activities that provide opportunities for you to stretch and grow as a leader," to advance. Use her three tips to identify developmental assignments in your personal and professional lives that will help you get ahead. 创意领导中心的McCauley深信创造性的领导能力其中心就是你应该寻找有发展潜能的任务，她提出要采取这样的任务，那就是“能够给你机会让你变强，成长为领导人的工作角色和活动”。利用她提出的三个小技巧，来区分你的私生活和工作生活中的具有发展潜能的任务，从而得到进步。

1. Add new dimensions to your current position. 为你当前的职

位增加新的维度 Think outside your formal job description when seeking out new challenges. The first place to start may be helping your coworkers jettison unpleasant tasks from their plates. 在追求新的挑战的时候不要将思想局限于你常规的工作描述。可以从帮助你的同事解决他们不愿意做的难题开始。 "Consider moving a responsibility from someone else ' s plate to your own, trading tasks with another, or taking on a role or task that needs to be done but that no one currently ' owns, ' " McCauley says. "In this way, you can expand your repertoire of skills and responsibilities while also helping out your colleagues." “ 考虑从别人那里承担一份责任，与别人交换任务，或接受那些需要完成但目前没人去做的任务或职位。这样的话，你可以全面拓宽你的技能和责任，并且也可以帮到你的同事。 ”

2. Use short-term assignments to fuel long-term growth. 利用短期任务来促进长期的增长 The best way to ensure that you follow through on new tasks and responsibilities and vary your experiences is with short-term or temporary projects. One-offs allow you to learn while also giving you the freedom to pursue other opportunities as soon as each assignment is completed. This strategy will give you a more immediate sense of accomplishment. You ' ll learn whether or not you enjoy the work as well as improve your professional record for seeing things to fruition. 确保你全过程跟进一项新任务、承担一份新责任以及积累不同经验的最佳途径是接受短期或临时项目。一次性的任务不仅能让你从中学到东西，你也可以在最短的时间内完成任务去寻求其他的机会。这个方法会让你获得更多的直接成就感。你不仅可以知道自己是否喜欢这份工

作，也可以因为完成任务而提高你的职业记录。 3. Pursue opportunities outside the office. 在办公室之外寻找机会

Sometimes you have to think outside the box -- and the office. "You ' ll find plenty of leadership responsibilities in nonprofit, religious, social and professional organizations, schools, sport teams, and family life," McCauley explains. 有时候你要跳出固有的思维模式，也要把眼光放在办公室之外。 McCauley解释说：“你会在非营利性机构、宗教、社交网、专业协会、学校、运动队和家庭中发现很多的领导职责。” In other words, opportunity is probably knocking at your door right this moment. You may find that stepping up outside the office is easier, as there is less competition. Also, your efforts will be visibly appreciated, particularly if you ' re leading in a volunteer or nonprofit capacity. 换句话说，机会可能就会在此刻降临到你面前。你会发现加强办公室之外的活动是很容易的，因为竞争比较少。另外，别人也会感谢你做出的努力，特别是你在领导志愿者或非营利性机构的时候。 Continue to actively look for places to expand your skill set on and off the clock. McCauley adds, "Challenging, real-life experiences are rich sources of growth and learning, but you don ' t have to wait for opportunities to present themselves." 在工作中以及工作之外继续积极地寻找其他的方法来拓展你的技能。 McCauley补充说：“挑战，实际的生活经历都是学习和成长的丰富资源，但是你也不必坐等机会的来临。” 100Test 下载频道开通，各类考试题目直接下载。详细请访问 www.100test.com