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1 READING PART 2 Your Career Path Can Lead You

AnywhereWe used to be advised to plan our careers. We were told to make a plan during the later stages of our education and continue with it through our working lives.(0)\_\_\_\_\_ some people still see careers in this way. However, to pursue a single option for life has always been unrealistic. Planning for a single career assumes that we set out with a full understanding of our likes and dislikes and the employment opportunities open to us. (9)\_\_\_\_\_ For most people this degree of certainty about the future does not exist. Our initial choice of career path and employer is often based on inadequate knowledge and false perceptions. But with age and experience, we develop new interests and aptitudes and our priorities alter. The structure of the employment market and, indeed of employment itself, is subject to change as both new technologies and new work systems are introduced (10) \_\_\_\_\_ We must face the uncertainties of a portfolio career. It is clear from the recent past that we cannot foresee the changes which will affect our working lives. The pace of change is accelerating , as a result of which traditional career plans will be of very limited use. (11)\_\_\_\_\_ They will need updating to reflect changes in our own interests as well as in the external work environment. Flexible workers already account for about half the workforce. (12)\_\_\_\_\_

We are likely to face periods as contract workers, self-employed freelances, consultants, temps or part-timers. Many employers encourage staff to write a personal development development (PDP) (13) Although some people use it only to review the skills needed for their job, a PDP could be the nucleus of wider career plan setting out alternative long-term learning needs and a plan of self-development. A report issued by the Institute of Employment Studies advises people to enhance their employability by moving from traditional technical skills towards the attainment of a range of transferable skills. (14) Instead, special schemes should be established to encourage people to examine their effectiveness and to consider a wider range of needs. A This dual effect means that the relationship between employers and workers has evolved to such and extent that we can no longer expect a long-term relationship with one employer. B. It carries an implicit assumption that we ourselves, and the jobs we enter, will change little during our working lives. C. This growth suggests that a career plan should not be expressed only in terms of full-time employment but should make provision for the possibility of becoming one of the. D this is a summary of one ' s personal learning needs and an action plan to meet them. E Consequently, they must now accommodate a number of objectives and enable us to prepare for each on a contingency basis. F However, it warns that employers often identify training needs through formal appraisals, which take too narrow a view of development. G Such a freelance of consultant would be

constantly in demand. H We were expected to work towards that one clear goal and to consider a career change as a bad thing. 这篇文章是关于career-planning services的，职业生涯的规划问题。文章没有说一些假、大、空的话，句句都很实在，认为人不可能一开始就认清自己的职业方向，不可能一开始就清楚自己喜欢什么适合什么，一切都有一个过程。这些对我们都是启示。文章第一段开头先说了传统的规划职业生涯的建议。最后一句很重要，揭示了下文的方向：However, to pursue a single option for life has always been unrealistic。这一句直接和第二段的空的内容挂钩。一生只追求一个选择是不现实的。第九空的后面说For most people this degree of certainty about the future does not exist.。这里的this degree of certainty是指代的前面的内容，意思很明白，说的是职业方向不会变化。选项中内容符合这一点的是B：the jobs we enter, will change little during our working lives. 第十题。这一段讲随着技术的变化和新的工作系统的引进，就业市场的结构也会跟着变化。我们必须面对职业生涯的不确定性。很明显，第十空的内容说的是变化，关于employment的，满足这一个条件的选项是A：雇主和员工之间的关系发生了演变，我们已经不能指望与一个雇主保持长久的关系了。第十一题，这一段是承接上文讲的变化。Change是重点，怎么样适应change。这一空的前面说传统的职业计划的用处已经非常有限（traditional career plans will be of very limited use），这一空的后面讲的是具体的适应变化的方法，用的动词非常明显，updating。所以从逻辑上看，这里填入一个承上启下的表示要变化的句子是最合适的。选E，accommodate a number of objectives，适应一些目标。第十

二题，前面说flexible workers已经占据了劳动力的一半。后面说我们已经进入了一个劳动力市场成分多样化的时期。空格填入的内容应该是和劳动力市场的这种转变有关。选C。C选项this growth指的是前面说的flexible workers所占比重增加，a full time employment和flexible workers是对应的。第十三题，这题很明显，鼓励员工写个人发展计划（PDP），后面就是介绍这个计划是什么。D选项，非常明显的答案。第十四题，这一空前说建议人们通过从传统的技能转向可转变的技能来增强自己的受雇就业能力（employability）。空格后面的instead很关键，常常说明前面的意思发生了转折。这一空的后面说consider a wider range of needs，考虑一个更广泛的需求。一个instead，一个a wider range of needs，正好可以和F选项里的However和too narrow相对应上。相关推荐：#0000ff>剑桥商务英语高级考试历年真题阅读精讲（4）#0000ff>剑桥商务英语中级考试历年真题阅读精讲汇总#0000ff>2011年剑桥商务英语BEC纸笔考试时间#0000ff>2011年上半年剑桥商务英语报名截止时间 100Test 下载频道开通，各类考试题目直接下载。详细请访问 [www.100test.com](http://www.100test.com)