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[https://www.100test.com/kao\\_ti2020/646/2021\\_2022\\_\\_E9\\_9D\\_A2\\_E8\\_AF\\_95\\_E6\\_97\\_B6\\_E6\\_c96\\_646217.htm](https://www.100test.com/kao_ti2020/646/2021_2022__E9_9D_A2_E8_AF_95_E6_97_B6_E6_c96_646217.htm) Worldwide Panel LLC, a small market-research firm, is getting flooded with resumes for four vacancies in sales and information technology. 小型市场研究公司Worldwide Panel LLC准备招聘4名销售和IT技术人员，结果收到了大量简历。 However, officials expect to reject numerous applicants after asking them : ' What is your greatest weakness ? ' Candidates often respond ' with something that is not a weakness, ' say Christopher Morrow, senior vice president of the Calabasas, Calif., concern. ' It is a deal breaker. ' 不过，招聘人员预计，在向应聘者发问“你最大的缺点是什么？”之后，会有很多人被淘汰。 Worldwide高级副总裁莫罗（Christopher Morrow）说，对这个问题，应聘者的回答往往并非缺点，他们因此过不了关。 The weakness question represents the most common and most stressful one posed during interviews. Yet in today ' s weak job market, the wrong answer weakens your chances of winning employment. “缺点”问题是求职面试中最常见也最让人头痛的一个问题。而在眼下就业市场疲软的情况下，不恰当的回答将降低你赢得工作的机会。 Some people offer replies they mistakenly assume that bosses love, such as ' I am a perfectionist. ' That response ' will be used against you ' because you appear incapable of delegating, warns Joshua Ehrlich, dean of a master ' s program in executive coaching sponsored by BeamPines Inc., a New York coaching firm and Middlesex University in

London. 一些应聘者会给出误以为老板会喜欢的答案，比如，“我的缺点是过于追求完美”。对此埃里奇（Joshua Ehrlich）提醒说，这个回答会对你求职不利，因为它显得你似乎没有能力授权给他人。埃里奇是一个由纽约职业培训机构BeamPines Inc.和伦敦米德塞克斯大学（Middlesex University）合办的经理人硕士班培训项目的负责人。 A careful game plan could help you cope with the shortcoming query in a way that highlights your fit for a desired position. Job seekers who field the question well demonstrate that they can ' take initiative and improve themselves, ' Mr. Morrow says. 为对付这个问题，可事先精心设计好一个答案，以凸显你适合所申请的这个职位。莫罗说，出色回答这个问题的求职者表现出他们能够“主动行动，改善自己”。 The key ? Thorough preparation. Career specialists suggest you take stock of your weaknesses, focusing on job-related ones that won ' t impede your ability to perform your duties. Tony Santora, an executive vice president for Right Management, a major outplacement firm in Philadelphia, says an information-technology manager flubbed a 2007 interview by choosing a personal foible as his reply : ' My true weakness is that I am a terrible cook. ' 关键在哪里？那就是充分的准备。职场专家建议，你可以整理一下自己的缺点，挑出其中跟工作有关、但又不会妨碍你行使工作职责的方面。费城大型职业介绍机构Right Management执行副总裁桑特拉（Tony Santora）说，2007年一位IT经理在参加面试时，在有关缺点的问题上败下阵来：他的回答居然是，“我真正的缺点是，我的烹饪技术很糟糕。” 相关推荐：#0000ff>面试英语对话：如何介绍

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