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https://www.100test.com/kao_ti2020/647/2021_2022__E6_89_98_E 7_A6_8F_E5_86_99_E4_c81_647161.htm 新托福考试写作考生想 拿高分,"肚子里必须有点墨水",背上一篇两篇优秀范文 , 以备不时只需。以下这篇范文的题目是: Ford。 Although Henry Ford's name is closely associated with the concept of mass production, he should receive equal credit for introducing labor practices as early as 1913 that would be considered advanced even by today' s standards. Safety measures were improved, and the work day was reduced to eight hours, compared with the ten-or twelve-hour day common at the time. In order to accommodate the shorter work day, the entire factory was converted from two to three shifts. In addition, sick leaves as well as improved medical care for those injured on the job were instituted. The Ford Motor Company was one of the first factories to develop a technical school to train specialized skilled laborers and an English language school for immigrants. Some efforts were even made to hire the handicapped and provide jobs for former convicts. The most widely acclaimed innovation was the five-dollar-a-day minimum wage that was offered in order to recruit and retain the best mechanics and to discourage the growth of labor unions. Ford explained the new wage policy in terms of efficiency and profit sharing. He also mentioned the fact that his employees would be able to purchase the automobiles that they produced - in effect creating a market for the product. In order to qualify for the minimum wage, an employee had to establish a decent

home and demonstrate good personal habits, including sobriety, thriftiness, industriousness, and dependability. Although some criticism was directed at Ford for involving himself too much in the personal lives of his employees, there can be no doubt that, at a time when immigrants were being taken advantage of in frightful ways, Henry Ford was helping many people to establish themselves in America. 我们并不主张考生死记范文,考试时如果遇到类似 题目照搬上去,这并不能考察考生的写作能力。新托福考试 写作多背一些范文,可以积累一些素材,像好的短语、词、 句等,灵活运用。相关推荐:#0000ff>托福写作范文

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