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Segment Morning Session November, 2001 - Course 8R Society of Actuaries **BEGINNING OF EXAMINATION** MORNING

SESSION Questions 1 - 6 pertain to the Case Study 1. (7 points)

NOCs cash requirements have increased considerably in 2001. The CFO proposed to make, on June 30, 2001 a surplus withdrawal from the pension fund of the National Oil Full-Time Salaried Pension Plan equal to the expected growth of the surplus during 2001. The CFO's

model for determining the surplus withdrawal is:

Surplus withdrawal = [Expected Surplus @ 1/1/2002] minus [Surplus

@ 1/1/2001]

Expected Surplus @ 1/1/2002 = [Expected Assets

@ 1/1/2002] less [Expected Liability @ 1/1/2002]

Expected Assets @ 1/1/2002 = [Assets @ 1/1/2001] * [1 + expected return on

the fund]

Expected Liability @ 1/1/2002 = [Liability

@ 1/1/2001] * [1 - discount rate used to determine the

liability]

The liability to be used is the projected benefit obligation determined under the expense valuation. The investment

managers provided the CFO with an expected return on the fund of 8.83%.

(a) Explain and calculate the effect of the CFO's proposal on the 2001 pension expense, and year-end balance sheet liability. Treat the surplus withdrawal as a negative contribution. Show all work.

(b) Critique the model proposed by the CFO. COURSE 8: November

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pertain to the Case Study 2. (11 points) NOC wants to introduce post-retirement indexing for participants in the National Oil Full-Time Salaried Pension Plan. NOC is looking for a provision that is relatively easy to administer and allows NOC to control cost in periods of high inflation. You are given:

Participants Years of Service Average Years to Vesting Projected Benefit Obligation (PBO) as at 1/1/2001 Increase in PBO for 1% per year indexing after retirement

Active 0 to 3 4 \$1,236,151 \$75,000 Active 3 to 5 1

8,000,000 550,000 Active 5 or more - 446,500,000

31,000,000 Deferred vested - - 0 0 Pensioners - - 95,541,600

6,100,000 Total \$551,277,751 \$37,725,000 The service cost increases

by 7% for each 1% per year indexing after retirement. (a) Evaluate

alternative approaches for indexing the National Oil Full-Time

Salaried Pension Plan. (b) Describe how the plan's asset allocation

should change if NOC adopts automatic indexation. (c) Describe

how NOC's actuarial assumptions may change if NOC

adopts automatic indexation. (d) Explain and calculate the effect on

the 2001 pension expense of providing automatic indexation equal to

100% of CPI. Use the current actuarial assumptions. Show all

work. COURSE 8: November 2001 - 3 - GO ON TO NEXT

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